

2013 Safety Performance Wrap Up

by Tony Prohaska

Thanks to all the Leavenworth Hallmarker's for your efforts this past year with Safety. While the numbers are preliminary, it looks like we finished 2013 with an Incident Rate that is the lowest in over 5 years (3.5%). We did this at a time of a major plant consolidation. While it is nice to see the incident rate trend improve, our work is not done! We need to continue our efforts until we can celebrate a year in which no one is hurt and our accident reporting becomes proactive problem solving.

We are going to need everyone's engagement to make 2014 a good year! Department Safety Teams will continue to evaluate our work areas for hazards, and identify and implement safety improvements so we can proactively prevent injuries. The machine guarding initiative will improve machine safety while maintaining productivity. We will continue to provide applicable safety training on a regular basis and need everyone to actively participate in training, make up missed trainings in a timely manner, and incorporate training principles into their daily work. And finally, but most importantly, we need to continue watching out for each other's safety!

I encourage you to get involved in safety this year. Join the plant safety committee, join your department safety team, volunteer to conduct monthly fire extinguisher inspections, participate in plant safety awareness activities, make sure the employee loaned into your department is aware of any unique safety rules or guidelines. It's about looking out after each other. I firmly believe that the more time we spend on opportunities to improve our work practices regarding safety, the closer we get to an accident free environment. Imagine a year where we go home from work everyday without a work related injury or illness.....let's make 2014 a painless and productive new year!!!



Velcome!

Jennifer Hooker joined Leavenworth as the Quality Section Manager on January 1. Jennifer joins us from Kansas City, where she was an Associate Product Manager in Gift Presentation. During her time as an APM, she managed seasons, innovation, bottle bags, gift card holders, Ambassador, and led the development of the North Pole program. In the Quality Section Manager role, Jennifer is the primary point of contact for all quality in the Leavenworth facility. She is responsible for managing the quality inspectors, Donna Culbertson, Michelle Sims and Penny Fields. In the coming weeks, she will be spending time on the production floor getting to know our facility. Jennifer is excited to be joining our team.



"NEW" HALLMARK HEALTH REWARDS PROGRAM

The 2014 Health Rewards program begins January 16th with an all new rewards program and website. The maximum reward will increase to \$300, up from \$250 in 2013. The biggest rewards will be given for preventive checkups and recording progress toward healthy weight and blood pressure.

The Leavenworth Health Rewards Kick-Off Launch will be held on January 22, 2014 in the Crown Room from 7:00-8:30am and again from 3:45-4:30pm.

Get ready, you could be a winner in 2014!



COMMUNITY BLOOD CENTER BLOOD DRIVE

January, 15, 2014 - 6:00 AM - 10:00 AM Donor Bus Leavenworth Production Center parking lot To make an appointment on line, visit: esavealifenow.org - use sponsor code: hallmarkcards1 For additional details contact the medical department at #21547 or email: jane.martin@hallmark.com

- 03 Jim Wagner
- 05 Patricia Johnson
- 06 Kurt Whalen
- 08 Tom Martinez
- 08 Mark Toy
- 09 Bob VanSchoelandt
- 12 Christy Stein
- 14 Pam Bailey
- 16 Michelle Elsea
- 17 George Link
- 17 Jay Sims
- 18 Richard Tate
- 23 Anita Jackson
- 25 Shelly Mohan
- 25 Beatrice Wake-Jasuta
- 26 Connie Robinson
- 26 Rhonda Skaggs
- 28 Derek Denney
- 29 Petra Baker
- 29 Ron Zink
- 31 Teri Morgan

ANNIVERSARIES



Steve Lacey Jan. 16, Gravure

30th

Greg Jarman Jan. 17, LV Packaging

John Rittel Jan. 23, Gravure

> **Joe Baker** Jan. 30, Party Plate Cell



Penny Fields Jan. 30, Quality



Janet Meyer Jan. 30, LV Packaging



Cathy Milnark Jan. 30, Party Plate Cell

Dewey Gustafson Jan. 24, Webtron