SUMMARY OF BENEFITS

Cigna Health and Life Insurance Company For Retirees of Hallmark Cards, Incorporated Plan Name: Medicare Surround Plan N

Effective: January 1, 2020 through December 31, 2020



| Plan Highlights | Annual Deductibles and Maximums |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Lifetime Maximum Applies to all Part A and Part B expenses | Unlimited |
| Annual Maximum Applies to all Part A and Part B expenses | Unlimited |
| Coinsurance | |
| Part A expenses | 100% |
| Part B expenses | 100% |
| Calendar Year Deductible | \$185 Your plan deductible is equal to your Medicare Part B deductible and is subject to change each year. The amount shown above is the 2019 amount. |
| Deductible applies to: | Part B expenses only |
| Applies to services with copays? | Yes |
| Calendar Year Out-of-Pocket Maximum | Not applicable |
| Out-of-Pocket applies to: | Not applicable |
| Out-of-Pocket Maximum includes: | |
| Deductible | Not applicable |
| Copays | Not applicable |
| Coinsurance | Not applicable |
| Deductible and Out-of-Pocket Maximum accumulation period | Calendar year |
| Maximum Reimbursable Charge (MRC) Option Applies to buy-up benefits | 80th percentile |

Missouri Fully Insured Medicare Surround Custom Coinsurance Plan @Cigna 2019

| Medicare Part A Benefits | Medicare Pays | Cigna Pays (After Medicare Pays) | Customer Pays (After Medicare and Cigna Pays) |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------------|
| Inpatient | | | |
| Inpatient Hospital – Facility Semi-private room and board, general nursing and miscellaneous more than 60 days. | services and supplies. A new | benefit period begins each time | e you are out of the hospital |
| First 60 days: | All but \$1,364 Deductible | 100% | 0% |
| 61 st -90 th day: | All but \$341 a day | 100% | 0% |
| 91st -150th day (while using 60 lifetime reserve days): | All but \$682 a day | 100% | 0% |
| 151st -516th day (Additional 365 days once lifetime reserve days are used): | \$0 | 100% | 0% |
| Inpatient Mental Health and Substance Abuse (Same as Inpati | ent Hospital services noted abo | ove) | |
| Coverage Limit: | 190 days per lifetime in a psychiatric hospital | No Limit | No Limit |
| Blood | | | |
| First 3 pints: | \$0 | 100% | 0% |
| Additional amounts: | 100% | 100% | 0% |
| Skilled Nursing Facility: Includes Skilled Nursing facility; Rehabilitation Hospital; and sub- Medicare-approved facility within 30 days after leaving the hospital First 20 days: | | ust have been in a hospital for 0% | at least 3 days and entered a |
| 21st thru 100th day: | All but \$170.50 a day | 100% | 0% |
| 101st thru 365th day: | \$0 | 0% | 100% |
| Home Health Care Medically necessary skilled care services and medical supplies | 100% | 0% | 0% |
| Hospice Care Medicare requires that you be terminally ill to be eligible for hospice benefits | 100% except \$5 per outpatient prescription and 5% of inpatient respite care | 100% | 0% |

| Medicare Part B Benefits | Medicare Pays | Cigna Pays (After Medicare Pays) | Customer Pays (After Medicare and Cigna Pays) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|
| Physician Services | | | |
| Primary Care Physician Office Visit | 80% after Part B deductible | 100% after \$20 per visit copay and plan deductible | \$20 per visit copay and plan deductible |
| Specialty Care Physician Office Visit | 80% after Part B deductible | 100% after \$20 per visit copay and plan deductible | \$20 per visit copay and plan deductible |
| Laboratory and Radiology Services | 100% for Lab Services, 80% for Radiology Services after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Surgery Performed in Doctor's Office | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Allergy Treatment/Injections | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Second Opinion Consultations | 80% after Part B deductible | 100% after \$20 per visit copay and plan deductible | \$20 per visit copay and plan deductible |
| Inpatient Doctor's Visits and Consultations | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Outpatient Mental Health and Substance Abuse Includes Partial Hospitalization. | 80% after Part B deductible | 100% after \$20 per visit copay and plan deductible | \$20 per visit copay and plan deductible |
| Preventive Care | • | | |
| Preventive Care Follows Medicare covered guidelines. Includes: Welcome to Medicare - Initial Exam, Annual Physical, Smoking Cessation Counseling, Well Woman Exam, Cardiovascular Screenings, Diabetes Screenings, Bone Mass Measurement Screenings, Immunizations (Flu shot, Pneumonia shot, Hepatitis B) | Generally 100% | 100% | 0% |
| Early Cancer Detection Screenings Follows Medicare covered guidelines. Includes: Pap tests, Mammograms, Prostate Cancer Screenings, Colonoscopy, Fecal Occult Blood Test, Flexible Sigmoidoscopy, Barium Enema | Generally 100% | 100% | 0% |

| Medicare Part B Benefits | Medicare Pays | Cigna Pays (After Medicare Pays) | Customer Pays (After Medicare and Cigna Pays) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|
| Emergency and Urgent Care Services | | | <u> </u> |
| Emergency and Urgent Care Services | | | |
| Hospital Emergency Room | 80% after Part B deductible | 100% after \$50 per visit copay and plan deductible | \$50 per visit copay and plan deductible |
| Urgent Care Facility | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Ambulance Follows Medicare guidelines | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Outpatient and Other Health Care Services | | | |
| Outpatient Facility Services – Non Surgical Facility Includes chemotherapy, radiation therapy, x-ray/lab services, dialysis, etc. when done in an outpatient hospital department. | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Outpatient Facility Services - Surgical Facility and Free Standing ASC | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Outpatient and Inpatient Professional Services Includes surgeon, anesthesiologist, radiologist, pathologist. | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Blood First 3 pints: | 0% | 100% after plan deductible | 0% after plan deductible |
| Additional amounts: | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Diagnostic Laboratory Services Blood tests for diagnostic services | 100% for Clinical Labs 80% for all other Labs after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Diagnostic Radiology Services | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Advanced Radiology and Radiation Therapy | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Short Term Rehabilitation Follows Medicare standard guidelines. Includes: Physical Therapy, Occupational Therapy, Speech Therapy | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Therapy Maximum: | Medicare limits apply | Medicare limits apply | All costs over Medicare limits |

| Medicare Part B Benefits | Medicare Pays | Cigna Pays (After Medicare Pays) | Customer Pays (After Medicare and Cigna Pays) |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------------------------|-----------------------------------------------------|
| Other Health Care Services | | | |
| Chiropractic Care Follows Medicare standard guidelines Maximum: Unlimited | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Cardiac Rehabilitation Services Follows Medicare standard guidelines | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Podiatry Services Follows Medicare standard guidelines | | | |
| Office Visit | 80% after Part B deductible | 100% after \$20 per visit copay and plan deductible | \$20 per visit copay and plan deductible |
| All other covered services | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Home Health Care Medically necessary skilled care services and medical supplies | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Durable Medical Equipment (DME) Includes nebulizers, infusion pumps, oxygen and oxygen equipment, wheelchairs, crutches, hospital beds, and other equipment that can last under repeated use, usually in your home. Follows Medicare standard guidelines. Maximum: Unlimited | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| External Prosthetic Appliances Includes ostomy supplies, cardiac pacemakers, braces, artificial limbs, orthotics, or other things that replace damaged, missing or non-working parts of the body. Follows Medicare standard guidelines. Maximum: Unlimited | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Diabetic Supplies and Services Follows Medicare standard guidelines Includes: Glucose Monitors Test Strips Lancets | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |

| Medicare Part B Benefits | Medicare Pays | Cigna Pays (After Medicare Pays) | Customer Pays (After Medicare and Cigna Pays) |
|----------------------------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------|-----------------------------------------------------|
| Other Health Care Services | <u> </u> | | <u> </u> |
| Part B Prescription Drugs Follows Medicare standard guidelines. | 80% after Part B deductible | 100% after plan deductible | 0% after plan deductible |
| Organ Transplants Includes all medically appropriate, non-experimental transplants. Travel expenses are not covered. | Covered the same as any other illness | Covered the same as any other illness | Covered the same as any other illness |
| Maternity Care Services | Covered the same as any other illness | Covered the same as any other illness | Covered the same as any other illness |
| Dental Care Services Limited to Medicare covered services | Covered the same as any other illness | Covered the same as any other illness | Covered the same as any other illness |
| Medicare Covered Eyeglasses after Cataract Surgery Follows Medicare standard guidelines | 80% | 100% after plan deductible | 0% after plan deductible |
| Additional Benefits Not Covered by Medicare (Buy-ups) | Medicare Pays | Cigna Pays (After Medicare Pays) | Customer Pays (After Medicare and Cigna Pays) |
| Part B Excess Charges (Limiting Charge) Buy-Up | Not covered | Not covered | 100% |
| Foreign Travel Medically necessary emergency care services beginning during the first 60 days of each trip outside the USA | Not Covered | Covered | |
| Separate Calendar Year Deductible | | \$250 Deductible | \$ 250 Deductible |
| Coinsurance | | 80% after deductible | 20% after deductible |
| Lifetime Maximum | | \$50,000 | All costs over \$50,000 |
| Routine Hearing Exam | Not Covered | Not Covered | |
| Hearing Aids | Not Covered | Not Covered | |
| Acupuncture | Not Covered | Not Covered | |
| Routine Foot Care Other than services associated with foot care for diabetes and peripheral vascular disease | Not Covered | Not Covered | |
| Shingles vaccine: | Not Covered | Covered under Part D | |
| TMJ - Surgical and Non-surgical: | Not Covered | Not Covered | |

Definitions

Benefit Period

The way that Original Medicare measures your use of hospital and skilled nursing facility (SNF) services. A benefit period begins the day you go to a hospital or skilled nursing facility. The benefit period ends when you haven't received any inpatient hospital care (or skilled care in a SNF) for 60 days in a row. If you go into a hospital or a skilled nursing facility after one benefit period has ended, a new benefit period begins.

Coinsurance

After you have met your deductible for the year, you and your benefit plan will share the cost of covered expenses. The part you are responsible to pay is called coinsurance.

Copay

A fixed charge for specific services like doctor visits. You may be responsible to pay all or a portion of this charge.

Deductible

The amount you must pay before the plan begins to reimburse for covered expenses.

Lifetime Reserve Days

In Original Medicare, these are additional days that Medicare will pay for when you are in a hospital for more than 90 days. You have a total of 60 reserve days that can be used during your lifetime. For each lifetime reserve day, Medicare pays all covered costs except for a daily coinsurance.

Limiting Charge

In Original Medicare, the highest amount of money you can be charged for a covered service by doctors and other health care suppliers who don't accept assignment. The limiting charge is 15% over Medicare's Allowable Amount.

Maximum Reimbursable Charge (MRC) Option

When you receive care for services not covered by Medicare but covered under your plan, there's a limit to the amount of money that will be reimbursed. This amount is called the maximum reimbursable charge. When determining maximum reimbursable charge, Cigna considers the service fees charged by doctors and other health care professionals in your area. We also look at similar data provided by most other major U.S. health service companies.

Note: The provider may bill you for the difference between the provider's normal charge and the Maximum Reimbursable Charge, in addition to any applicable deductibles and coinsurance.

Medically Necessary

Services or supplies that are needed for the diagnosis or treatment of your medical condition and meet accepted standards of medical practice.

Medicare Approved Amount

In Original Medicare, this is the amount a doctor or supplier that accepts assignment can be paid. It includes what Medicare pays and any deductible, coinsurance, or copay that you pay. It may be less than the actual amount a doctor or supplier charges.

Out-of-Pocket

Out-of-pocket limits protect you from unexpected cost. After you reach the plan out-of-pocket limit, covered services will be reimbursed for the remainder of the year at 80%, or no cost to you.

Part B Prescription Drugs

Includes but not limited to: inhaled nebulizer medications, injectable drugs/IV drugs, antigens, osteoporosis drugs, erythropoisis, blood clotting factors, immunosuppressive drugs, oral cancer drugs, oral anti-nausea drugs.

Preventive Services

Health care to prevent illness or detect illness at an early stage, when treatment is likely to work best for example pap tests, flu shots, prostate cancer screening, colonoscopy; etc.

Semi-Private Room

A hospital room shared by you and one other person.

Benefit Exclusions (by way of example but not limited to):

Your plan provides coverage for medically necessary services. Your plan does not provide coverage for the following except as required by law.

Additional coverage limitations determined by plan or provider type are shown in the Schedule. Payment for the following is specifically excluded from this plan:

- 1) Any expense that is:
 - a) Not a Medicare Eligible Expense; or
 - b) beyond the limits imposed by Medicare for such expense; or
 - c) excluded by name or specific description by Medicare; except as specifically provided under the "Covered Expenses" section
- 2) Any portion of a Covered Expense to the extent paid or payable by Medicare;
- 3) Any benefits payable under one benefit of this plan to the extent payable under another benefit of this plan;
- 4) Covered Expenses incurred after coverage terminates;
- 5) Expenses incurred by a retired Medicare beneficiary, or the Medicare eligible dependent of a retired Medicare beneficiary, who enrolls in a closed panel Medicare Part C Plan and who then has coverage for medical treatment denied because it was received from a provider who is not part of that Medicare Part C Plan's network.

In addition, the following exclusions apply to any service that is a Covered Expense under this plan, but is not covered by Medicare.

Missouri Fully Insured
Medicare Surround Custom Coinsurance Plan

@Cigna 2019

- 6) Expenses for supplies, care, treatment, or surgery that are not Medically Necessary.
- 7) To the extent that you or any one of your Dependents is in any way paid or entitled to payment for those expenses by or through a public program, other than Medicaid.
- 8) To the extent that payment is unlawful where the person resides when the expenses are incurred.
- 9) Charges made by a Hospital owned or operated by or which provides care or performs services for, the United States Government, if such charges are directly related to a military-service-connected Injury or Sickness.
- 10) For or in connection with an Injury or Sickness which is due to war, declared or undeclared.
- 11) Charges which you are not obligated to pay or for which you are not billed or for which you would not have been billed except that they were covered under this plan.
- 12) For or in connection with experimental, investigational or unproven services. Experimental, investigational and unproven services are medical, surgical, diagnostic, psychiatric, substance abuse or other health care technologies, supplies, treatments, procedures, drug therapies or devices that are determined by the utilization review Physician to be:
 - a) not demonstrated, through existing peer-reviewed, evidence-based, scientific literature to be safe and effective for treating or diagnosing the condition or sickness for which its use is proposed;
 - b) not approved by the U.S. Food and Drug Administration (FDA) or other appropriate regulatory agency to be lawfully marketed for the proposed use:
 - c) the subject of review or approval by an Institutional Review Board for the proposed use except as provided in the "Clinical Trials" section of this plan; or
 - d) the subject of an ongoing phase I, II or III clinical trial, except as provided in the "Clinical Trials" section of this plan.
- 13) Cosmetic surgery and therapies. Cosmetic surgery or therapy is defined as surgery or therapy performed to improve or alter appearance or self-esteem or to treat psychological symptomatology or psychosocial complaints related to one's appearance.
- 14) Unless otherwise covered in this plan, for reports, evaluations, physical examinations, or hospitalization not required for health reasons including, but not

limited to, employment, insurance or government licenses, and court-ordered, forensic or custodial evaluations.

- 15) Court-ordered treatment or hospitalization, unless such treatment is prescribed by a Physician and listed as covered in this plan.
- 16) Private Hospital rooms and/or private duty nursing.
- 17) Personal or comfort items such as personal care kits provided on admission to a Hospital, television, telephone, newborn infant photographs, complimentary meals, birth announcements, and other articles which are not for the specific treatment of an Injury or Sickness.
- 18) Blood administration for the purpose of general improvement in physical condition.
- 19) For or in connection with an Injury or Sickness arising out of, or in the course of, any employment for wage or profit.
- 20) Massage therapy.
- 21) Charges made by any covered provider who is a member of your family or your Dependent's family.
- 22) To the extent that they are more than Maximum Reimbursable Charges.
- 23) Expenses incurred outside the United States unless you or your Dependent is a U.S. resident and the charges are incurred while traveling on business or for pleasure.

Note: This summary of benefits reflects **2019** Medicare Part A and Part B Deductible and Coinsurance amounts which are subject to change each calendar year. If you have more questions about Medicare eligibility, benefits and coverage positions, you can refer to the Medicare & You Handbook.

The Medicare & You Handbook is mailed directly to beneficiaries when they become covered under Medicare. A copy of the handbook can be obtained from your local Social Security Administration office or you can go to www.medicare.gov website.

These are only the highlights

This summary outlines the highlights of your plan. For a complete list of both covered and not-covered services, including benefits required by your state, see your employer's insurance certificate or summary plan description -- the official plan documents. If there are any differences between this summary and the plan documents, the information in the plan documents takes precedence.

All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company (CHLIC). The Cigna name, logos, and other Cigna marks are owned by Cigna Intellectual Property, Inc. CHLIC policy forms: OK - HP-APP-1 et al; TN - HP-POL43; OR – HP-POL38 02-13. Cigna Medicare Surround is an employer-sponsored group retiree medical plan that supplements Medicare. It is NOT a standardized Medicare Supplement (Medigap) plan and is NOT offered under a contract with the federal government.