

THE Leavenworth CONNECTION



AUGUST 2012

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QUICKSET

The Quickset model is being changed from one that is based in a permanent location in Leavenworth to a more virtual model. This means there no longer will be dedicated space in the Leavenworth Production Center for Quickset, and instead the Quickset capability will be launched anywhere space is available based on business need.



The Quickset team posed for a picture during one of their last days working together in Leavenworth in July, 2012. Pictured from left to right are: Carmen Jarvis, Charlotte Waters, Carol Selock, Cathy Butterfield, Jerry Thompson, Jim Wagner, Harold Hooks, Rita Swann, Susan Grinlinton, Freda Berry, Barbara Williams, Carol Felder, Trae Harper, Annie Williamson, Mary Nichols, and Elaine McClure.

The Fixtures Operations group has provided the Quickset capability for competitive takeovers (CTOs) of mass channel retailers since 1990. This activity has steadily declined during the past several years, and is not projected to increase in the foreseeable future. Nonetheless, we believe Quickset is a competitive advantage for Hallmark and we will retain this capability so it can be deployed when needed.

STRETCH & flex

The Leavenworth plant introduced the Stretch and Flex program at the beginning of each shift in the crown room. Second shift started July 2nd and the other shifts have followed introducing it this month. Start up meetings now all take place in the crown room together.



Research indicates that daily stretching programs can help reduce ergonomic injuries by increasing range of motion and flexibility. Approximately 35% of the Leavenworth plant's injuries are ergonomic related.

The Lawrence and Topeka production centers have used stretching programs for many years as part of their ergonomic program. In Leavenworth, the QuickSet department has also used a stretching program as part of their daily start-ups, and those who worked in the Walgreens handwork project stretched on a daily basis.

A stretch and flex program compliments Hallmark's emphasis on employee wellness.



RETIREMENTS

Leavenworth honored 11 Hallmarkers who were accepted to participate in the voluntary transition program to retire to help reduce our workforce. Combined, the new retirees had 404 years of service to Hallmark Cards, many of them were spent in the Leavenworth Hallmark plant.



Pictured left to right: Kevin Pickett, Dan Schmidt, Mike McGraw, Nate Garrett, Debora Harlow, Pat McGlenn, Rita Swann, Jerry Huffman, Mike Martinez, Ralph Saucedo, Larry Wistuba. Steve Rieck (not pictured) is staying on to help with the transition until September.

RETIREMENTS

Carol Felder - 34 years
Pkg. Specialist, Quick Set
August 31, 2012

ANNIVERSARIES

40th **Jim Shore**
August 21, Ink Mix

Anna Toro
August 9, Party
Jack Jennings
August 16, Gravure
Bret Hansroth
August 18, Gravure

35th

Raising Money for Harvesters



Thanks to the support of the entire plant and those brave ones who took pies in the face to raise money for Harvesters, the Hallmark plant was able to raise \$518 and 485 lbs. of food to help feed the needy in Leavenworth County. Employees brought in non-perishable food items in several locations in the plant.

In addition, for \$5, which is enough to make up 15 full meals, participants could pie management in front of a crowd full of Hallmarkers. Special thanks to Patricia Johnson, Dave Hummerick, Casey Lundberg, Albert Green, Beth Kelley, Wade Visocky, Ken Brown, Meredith Thompson, Mike Robert, Jim Phalen and Jim Munda for allowing employees to pie them. A special thanks to Casey for organizing the fun.

Second Harvest provides food to several local organizations in Leavenworth, Lansing, and Tonganoxie; including:

The Leavenworth Assistance Center
The Alliance Against Family Violence
The Leavenworth Mission Food Pantry
The Leavenworth Youth Achievement Center (YAC)
The Pentecostal Church of Leavenworth
The Women's Community Y
Good Shepherd Food
Back Pack Buddies

BIRTHDAYS

01	Travis Wistuba
05	Karen Perrin
05	Kevin Pickett
06	Dan Dicks
06	Patty Schmitendorf
09	Sue Allcorn
10	Joyce Smith
11	Wayne Simien
11	Melba Ward
15	Keith Forge
15	John Rittel
16	Marsha Carey
19	Sheila Allen
22	David Hummerick
22	Margie Wise
24	Ed Bowen
24	Nate Garrett
26	Randy Jones
26	David Lang
26	Linda Minnis
27	Kelly Nitzschke
28	Susan Supplee
29	Dave Nester
30	Scott Blanken
30	Herb Cason
30	Vera Saegers