

# Greetings News



August 12, 2016 Monthly Publication

Send a card. It's the biggest little thing you can do.

## Welcome Tooling!



Welcome Tooling! We now have our full complement of Hallmarkers from the Tooling Area located in the Lawrence Greetings Plant. This includes the Laser and Steel Rule Department, along with its CAD operators; the CNC (which stands for Computer Numerical Control) Mills that mill the emboss and raised-rounded foil dies along with their Mill Path Specialists; and the Die Storage Area which assembles the tool kits for both large and small presses.

Unbelievably, we moved 60,000+ dies over 5 days ... 20 trailers of dies... !! Incredible !! Fantastic job in that this move was done *safely, timely and accurately*. Thank you and congratulations to the teams working in both KC and Lawrence that made this happen. In physically moving this inventory of dies, we also had to transfer the work in progress and move the inventory in SAP. As with any transition, this transition has had its challenges and we have struggled to keep tooling flowing to large press. We are close to this process normalizing, and there has been a great effort by all to identify the work to keep large press and packaging moving. From the week of the move of the Die Storage Area, 7/18, through last week, 8/1, the plant has produced 20 MM, 23 MM and 21 MM cards, respectively, and we look to have another great week this week of 8/8. Great work by everyone!

Of course, we knew this was "a tough row to hoe" when we began these tooling moves and now we are in our last weeks of Christmas production. But to use another old saying, "when the going gets tough, the tough get going", so we appreciate and need your continued effort and dedication to complete the Christmas work.

In order to meet our Christmas ship date, Christmas jobs should be prioritized above all other work.

Continuing with the press moves, the second Acraplate molding machine, the press that makes the counters for the raised-rounded foil and emboss dies, was moved into position this week. After this press move, we have only one other Acraplate press move left to complete the tooling portion of the GFTI (Greetings Flow and Tooling Integration) project. After the completion of Christmas production and Labor Day the internal press moves will recommence.

Already we can see the benefits of having Tooling and Production Services closer together. Through the transition we realized we can capitalize on the tool kits being ready one day earlier than what occurred with the previous process with Tooling in Kansas City. ***This one day saved is one day closer to our goal of improving lead time.*** Already Large Press operators have made inquiries of their counterparts in Milling to understand their work and vice versa, making suggestions about how to minimize mill time, eliminating waste and increasing the throughput of this operation.

With the Tooling Integration and setting the plant up for Flow, we continue to make strides in reducing lead time, work in process inventory and cost of product. Thank you again for your continued support and hard work, and please keep your focus on safety and throughput as we work to complete the Christmas production.

Most performances at the Lied Center in Lawrence, KS are included in the corporate 50/50 program. Vouchers are available in the front office. Following are some upcoming events:

[An Evening with Judy Collins](#)  
Saturday | SEP 17 | 8:00 pm



[The Blind Boys of Alabama](#)  
Saturday | OCT 1 | 7:30pm

[The Shanghai Acrobats of People's Republic of China](#)  
Friday | OCT 14 | 7:00pm

[Clint Black](#)  
Saturday | Oct 22 | 7:30pm

[Rodgers & Hammerstein's Cinderella](#)  
Tuesday | NOV 29 | 7:00pm

### Summer Safety Tips



**Enjoy the sun, but protect yourself:** 1 out of 5 Americans will get skin cancer from over exposure to UV rays. Always wear appropriate clothing & sunscreen to keep your skin healthy.

**Watch kids around pools:** Most drownings and near-drowning incidents occur when a child falls into a pool. Never leave a child unsupervised near a pool.

**Watch out for bugs:** Bugs carry viruses and disease. Avoid wooded areas that may be infested by ticks, use insect repellants if you are outside for an extended period of time.



**Stay hydrated:** Hot weather can cause heat stroke and heat cramps. Make sure you are constantly drinking enough fluids.

# Happy Birthday

Aug 12	Hope Briggs	Aug 21	Ryan Truong
Aug 12	Travis Nitchals	Aug 23	Dave Augustine
Aug 12	Judy Smyth	Aug 24	Paul Knipp
Aug 13	Dan Rew	Aug 24	Wade Mooney
Aug 14	Debi Aldrine	Aug 24	Deb Wilkins
Aug 14	Kris Hawks	Aug 25	Zane Barnhardt
Aug 15	Todd Kampfer	Aug 25	Adela Lee
Aug 15	Galen Wilbur	Aug 25	Joel Sauer
Aug 16	Kevin Cook	Aug 26	Sherri Johnson
Aug 16	Susan McManness	Aug 26	Lance Schmitz
Aug 16	Troy Riner	Aug 26	Travis Steffey
Aug 16	Eric Watts	Aug 29	Patricia Jorgensen
Aug 17	Gary Ross	Aug 31	Roxane Duncan
Aug 18	Brian Elm	Sep 01	Kathe Clark
Aug 18	Jim LaCrone	Sep 01	Ophelia Jackson
Aug 18	Pattie Ross	Sep 02	Ellen Clark
Aug 19	Nick Amburgey	Sep 02	Ruby Johnson
Aug 19	Greg Francisco	Sep 03	Mohamed Belazrag
Aug 19	Jessica Hunter	Sep 04	Sarah Breymeyer
Aug 19	Jennifer Nash	Sep 05	Lori Barnhart
Aug 20	Tiffaney Baynham	Sep 06	Debbie Arnold
Aug 20	Kathy Lindsey	Sep 07	Eric Lee
Aug 20	Todd Mailen	Sep 07	Randy Murray
Aug 20	Janice McKenzie	Sep 07	Randy Phillips
Aug 20	Diana Quaney	Sep 08	Patrick Doherty
Aug 20	Corey Thomas	Sep 08	LeAnn Fouts
		Sep 08	Julie Lassen
		Sep 08	Leah Spencer
		Sep 08	Gloria Williams
Aug 21	Regina Igbafe-		
Aug 21	Steve Luther		
Aug 21	Tricia Smith		

# Happy Anniversary

<b>40 years</b>		<b>20 years (cont)</b>	
👑	Doris Ricks (Lean) 8/12	👑	Rico Godinez (Pkg) 8/22
👑	Thom Taylor (Maint) 8/16	👑	Jamie Wymore (Whse) 8/29
👑	Steven Flach (LDC) 8/18	👑	Rudell Hart (Cutting) 9/5
👑	Melinda Nunez (Laser) 8/24	👑	Ridgie Webb (Flitter) 9/5
👑	Doug Hiebert (Foil) 9/7		
👑	Linda Michael (Creo) 9/7	<b>10 years</b>	
👑	Brian Stever (Mfg Fin) 9/7	👑	Mike Jones (Pkg) 8/15
		👑	Chris Smith (LDC) 8/29
<b>20 years</b>		👑	Scott Stormann (Pkg) 9/5
👑	Regina Collins (Pkg) 8/14	👑	Jacob Heintzelman (Mfg Fin) 9/8
👑	Wade Mooney (Maint) 8/14	👑	Jessica Hunter (Virko) 9/8
👑	James Murry (Foil) 8/14	👑	Ryan Yarnell (Pkg) 9/8

## Tickets

Worlds of Fun/Oceans of Fun tickets are for sale in the front office. Adult tickets are \$42.15 each. Renaissance Festival tickets are also for sale. Adult tickets are \$16.50 & children's tickets are \$10.00, payable by check or money order only.

## Topeka Retirees

### Reminder...

The next quarterly luncheon will be Tuesday, Aug. 16, 2016 at The Golden Corral at 11:30 AM

## Thank You

Thanks to the Reproduction area and my other Hallmark friends for the kind and thoughtful support in the loss of my sister. I really appreciated the cards, prayers and kindness.  
Phyllis Younkin (Virko)

We would like to thank our Hallmark family for their acts of kindness and support at the passing of our mother and mother-in-law.  
Deana Gierum (LDC)  
Larry Schultz (Maintenance)

We would like to thank you for your prayers, flowers and kind words during the loss of our father/husband/grandfather. Your kindness was greatly appreciated during this difficult time.  
Darryl Coker (Maintenance) & family

A big thanks to the Virko department! I really enjoyed my retirement celebration, it was awesome. Merry Wilde & Stacy Sumpter, you both have a gift for coordination, and I appreciate all that the both of you did.  
Paula McConnell (Retired)

I would like to thank those who offered words of comfort & concern during Dad's illness. I would also like to thank everyone for the words of sympathy and caring, as well as for the cards after his passing. Thanks to the Hall family for the plant. Dad enjoyed working for 26 and 1/2 years in Hallmark Maintenance.  
Rayann Eversmeyer (Packaging)



## Ticket Winners

Winners for the Sporting KC tickets to the

August 20th game:

Travis Steffey, Chris Crawshaw & Lynne Giles

## Employee in the Spotlight

**Name:** Brenda Garvin **Department:** Prod Services **Position:** Prod Coord **Years at Hallmark:** 38

Q: Best part of your day:

A: Working with the new Production Services team!

Q: Toughest part of day:

A: The drive to and from Lawrence from Lee's Summit, MO. I don't like lots of traffic.

Q: Favorite Hallmark moment so far:

A: Making wire hanger Christmas trees. Looking forward to this year's project!

Q: What is your hope for Hallmark?

A: That we continue to grow & have the ability to be contracted to do work for outside companies.

Q: What is one thing that many people don't know about you?

A: I am an avid sports fan (Chiefs, Royals & Sporting KC) and I am an independent Mary Kay Consultant!

Q: If you could have a super power, what would it be? Why?

A: Ability to fly so I won't have to drive in all the traffic.

Q: What's an improvement you've made to your job or department?

A: Streamlined my QN process due to learnings from a PDCA I was part of.

Q: What's your favorite season?

A: Spring.

