

July 8, 2016 Monthly Publication

Send a card. It's the biggest little thing you can do.

Keeping the line moving...

Welcome and Thank You to the Steel Rule employees who have officially joined the Greetings Plant as of June 20th.

As you all know, the move of the Steel Rule operation is only a portion of this overall Greetings Flow and Tooling Integration project. However this move represents, again, the excellent work ethic and perseverance of Hallmarkers. On Monday the 20th when our colleagues arrived with their equipment, the equipment had to be positioned and the air and electrical "drops" (the service air piping and electrical piping with wiring coming from the panel to the machine) had to be installed. The planning team had done well to move some equipment in advance, so that some production could start on the 20th, but nonetheless on Monday and Tuesday with operators and electricians and pipe-fitters all working in the same area it was a little congested, and a little hectic. But Wednesday looked better than Tuesday, and Friday looked better than Wednesday.

A week later on the 27th and Steel Rule was fully functional with three of the four Adams benders and a DieMaster working, with a plan to guard the remaining equipment. The complete move was done during the Christmas production timeframe and without outsourcing. A big thank you to the move team and especially the operators, where just as the Pre-Production office move in May, they have displayed great perseverance with a positive attitude through their transition. Thank you.

The crescendo.

For those of you with a music background or interest, you know that this term refers to an increase in loudness or intensity. We, collectively as the Greetings Plant, are here... *in the crescendo,* as...

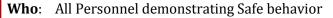
- 1) We move the first of four milling machines each week starting on Tuesday, July 12th.
- 2) We move the die storage area the week of July 18th. A team of Hallmarkers with some outside help will move the approximately 60,000 dies stored in Kansas City to Lawrence.
- 3) Both of these moves are being accomplished while we are producing Christmas.

We know this is going to be a trying time and will take all of us to work together to make this happen. Understand that the die storage area needed to move in a shortened timeframe as we have to coincide storing, producing and tracking the dies.

As always we appreciate your stepping up during this time (and your patience), your ability to adapt to new work environments, and your willingness to collaborate to achieve the best outcome.

Thanks for Supporting Safety

What: Safety Recognition



How: Personnel submit safety idea, working on a safety A3, report/improve unsafe conditions

Management distribute to personnel

Personnel fill out sheet and return to bucket outside Safety Office

Safety Manager will select names for Safety parking Spot

Volunteer Committee News

School supply drive is July 18-30. 1800 children in Douglas county will need help this year with their school supplies. We will be collecting school supplies along with back packs and any size new shoes. The average K-12 parent will spend \$100 per student on school supplies this year, up 12 percent from last year.

This year we will have a Back to School Bake sale. If you are a baker we will be accepting, cakes, pies, cookies, or any kind of sweet treat. All proceeds from the sale will be used to buy school supplies. More info to come!

LINK—July 30th. If you would like to help the sign up poster will be located in the Crown Room.





July 08 Lisa Stice July 29 Ruby Burns July 11 Clarence Davidson July 29 Darren Landers July 11 Scott Remfry July 30 Liz Barnhart July 11 Marie Ruiz July 30 Angie Horne July 13 Brenda Burns July 30 Roger Watson July 14 Tammy Campbell July 31 Mary Chaney July 14 Terri Hickerson July 31 Justin McClintic July 16 Gabriel Mosqueda July 31 Ron Rice July 16 George Robbins July 31 Aaron Valdivia July 17 Clint Church Aug 01 Venita Stokes July 17 Mike Riley Aug 02 Allen Korb July 18 Betsy Paradies Aug 02 Bill Myers July 18 Stacey Smith Aug 02 Patrick Riley July 20 Suzanne Fletcher Aug 02 Mary Tiscareno July 21 LaToyia Cunningham Aug 02 Kevin Truong July 21 Gary Florez Aug 03 Karen Kinder July 21 Luis Guzman Aug 03 Wayne Wolgast Aug 04 Tammy Hart July 21 Chad Mooradian Aug 04 Troy Herschell July 21 Carrie Thomas July 22 Diana Pringle Aug 04 Stacy Massey July 22 Gina Riddle Aug 04 Bola Porter July 23 Cleo Blackwell Aug 04 Randy Smith July 23 Shawn Bowen Aug 05 Bill Crain July 23 Terry Middendorf Aug 05 Gary Parker July 24 Doug Henderson Aug 05 Greg Pringle July 24 Ruben Ortiz Aug 06 Bryan Gustin July 24 Todd Pigg Aug 06 Matt Landsness July 24 Steven Pope Aug 06 Shawn Turnbow July 26 Sandy Bruhns Aug 07 Jim Casper July 26 Kenneth Stokes Aug 07 John Kerr July 27 Jay Ramirez Aug 08 Todd Flanagan July 28 Jon Boston Aug 09 Kevin Turpin July 28 Roy Carpenter Aug 10 Matt Birch July 28 Eugene Cowper Aug 10 Jason Donnelly July 28 Teresa Stormann Aug 10 Linda Reynolds



Paula McConnell (Virko)

The following employees will retire July 31:

David Deiter (Maintenance) & Pam Johnson (HR)

The following employee will retire August 5:

Marc Lutz (Rotary Print)

Employee in the Spotlight

Name: Mike Mestaugh Department: Foil Stamp Position: Lg Press Optr Years at Hallmark: 27 Q: Best part of your day:

- A: Getting off work.
- Q: Toughest part of day:
- A: Coming to work.
- Q: Favorite Hallmark moment so far:
- A: Celebrating 25 years of service.
- Q: What is your hope for Hallmark?
- A: That we stay successful.
- Q: What is one thing that many people don't know about you?
- A: I'm not related to any other Hallmarkers.
- Q: If you could have a super power, what would it be? Why?
- A: Flying. I could get to where I want to go faster.
- Q: What's an improvement you've made to your job or department?
- A: Sharing knowledge of foil process with my peers.
- Q: What's your favorite season?

A: Fall.



Jhank You

Thanks and appreciation to Hallmark and my Hallmark friends for the plant and cards in support of the loss of my mother. Mary Chaney (Flitter)

Ticket Winners

Winners for the Sporting KC tickets to the July 10 game:

Tim Moppin, Melissa Oshel & Eugenia Miles

Congratulations!