

Greetings News



March 11, 2016 Monthly Publication

Send a card. It's the biggest little thing you can do.

Employee in the Spotlight

Name: Tedi Blevins **Department:** Large Die Cut **Position:** Production Support Splst. **Years at Hallmark:** 1

Q: Best part of your day:

A: 8:00 a.m.

Q: Toughest part of day:

A: 4:30 a.m., after my lunch.

Q: Favorite Hallmark moment so far:

A: Being hired on October 17, 2014.

Q: What is your hope for Hallmark?

A: To continue moving forward with the modern times & thrive.

Q: Q: If you could have a super power, what would it be? Why?

A: I can't pick from 3 powers - invisibility, time warping and having a "Bewitched" nose twitch.

Q: What's an improvement you've made to your job or Department?

A: A temporary addition on a shaker to help Flitter flow as needed until maintenance had a permanent solution.

Q: What's your favorite season?

A: Fall.



Greetings Flow and Tooling Integration (GFTI) Update

Last week was a tough week. We will say goodbye to some trusted colleagues that have worked with us for some time. Fortunately, we work for a great company that handles these situations and treats affected employees with respect. We need also to realize that we will be welcoming new colleagues into our organization and that by having these functions under one roof will greatly benefit the plant, such as:

- 1) Mating will be paired with Litho. This pairing will result in better mated sets to align to the Flows.
- 2) Process Planning / Routing will align to the Flows. This alignment will result in streamlining work processes.
- 3) CMDO will be closer to the operation. This closeness will result in issues being resolved more timely, mitigating the turn-around time of the QN process.
- 4) Quality responsibilities will evolve with Creative and the Greetings Plant under one central group, but one constant will be our focus on employee-owned quality.

In all cases, *our problem-solving culture* that we are developing will be made better by face-to-face conversations, and having our whole team under "one roof."

While transition is always tough, there are things under our control that we can do to help the cause:

Be proactive. Please reach out to our new colleagues coming from Kansas City and understand that they will be going through personal change as they commute to a new work location, as well as showing compassion for those employees leaving the business.

Be positive. If you have questions about the rationale behind the decisions made, then please reach out to your section or area manager to get a better understanding. We need to be one team, all pulling in the same direction.

Be productive. Stay focused on the work at hand, as all three phases of the GFTI will be taking place as we also fulfill our commitments to deliver product on time at the best cost and quality. The three main phases of GFTI are: **(1)** the integration of KC functions incorporated into the CSA as announced last week, **(2)** the move of Tooling and **(3)** the moves of equipment within the Greetings plant to align for Flows.

Be problem solvers. The new operations coming to the Lawrence are an opportunity for us to further improve the manufacturing of greeting cards. We are the ones to do this work. Let's make this happen.

Thank you for your support in building a more-capable (and the best) Greetings Plant.

Safety Tip of the Week:

"KNOW YOUR SEVERE WEATHER PROCEDURES"

Advance planning and quick response are the keys to surviving a tornado. As most tornados occur during the spring months, we want to review the severe weather procedures for our plant again.

Severe weather conditions are continually monitored via weather band radios located at the front office area and in the Maintenance Department. When a tornado warning is issued for the Lawrence area by the National Weather Service, the Emergency Response Marshall will give instructions over the public address system and an emergency shut down procedure will be put into effect.



Happy Birthday




Mar 11 Duane Heston	Mar 27 Mike Myers
Mar 11 Cathy Wasson-Lewis	Mar 28 Chris Crawshaw
Mar 12 Joseph Malloy	Mar 28 Charlie Hight
Mar 12 Shelley Schmale	Mar 30 Ron Andrick
Mar 13 Suzanne Burgen	Apr 02 Loren Kallenbach
Mar 13 Jeff Donnelly	Apr 02 Brian Powell
Mar 13 Jim Hawks	Apr 03 Rance Neal
Mar 15 Al Kahn	Apr 04 Tom Abernathy
Mar 16 Jessie Chatman	Apr 04 Scott Smoots
Mar 16 Chuck Loeffler	Apr 05 Diane Kincaid
Mar 17 Charles Lee	Apr 06 Darrell Harris
Mar 17 Debbie Scott	Apr 07 Andria Broaden
Mar 18 Patrick Nowlan	Apr 07 Kyle Christensen
Mar 18 Ron Swaney	Apr 08 Thomas Christie
Mar 19 Andrea Cummings	Apr 08 Sherman Edwards
Mar 19 Deana Gierum	Apr 08 Kevin Kerr
Mar 19 Karmen Harris	Apr 08 Brandon Marsof
Mar 19 John Warner	Apr 09 Wanda Cummings
Mar 20 Jennifer Campbell	Apr 09 Sid Hoobler
Mar 22 Yolanda Bucia	Apr 10 Larry Ashton
Mar 22 Roxanne Dankenbring	Apr 10 Jay Paradies
Mar 22 Ronn White	Apr 10 Brandon Smyth
Mar 23 Debra Charay	Apr 10 Desiree Ramirez
Mar 24 Linda Bishop	Apr 12 Yvonne Gillespie
Mar 24 Debbie Mooney	Apr 13 Debbie Payne
Mar 25 Steve Eisenbarth	Apr 13 Karla Peek
Mar 25 Terry Wright	Apr 13 Tammy Spray
Mar 25 Debbie Yarnell	Apr 14 Stephanie Vervynck
Mar 26 Linda Michael	

Happy Retirement!

The following employee will retire on March 31st:
Vern Welling (Virko)

The following employees will retire on April 8:
Nancy Smelser (Quality)
Lynn Scott (Foil Bobst)
Ann Scott (Card Shop/Crown Room)

Reminder...

Daylight Savings Time begins March 13th, 
Saint Patrick's Day is March 17th and 
Easter is March 27th!! 

Lawrence Retirees

Reminder...

The next quarterly luncheon will be Wednesday,
March 16, 2016 at Johnny's West at 11:30am.



Happy Anniversary

40 years

Dan Chavez (Warehouse) 3/19
Diana Miller (Virko) 3/22
Chuck Stevenin (Cutting) 3/26
Sandy Poston (Flock) 4/5
Bob Foresman (LDC) 4/12

20 years

Shannon Hadden (Dept E) 3/14
Javier Escalante (Flutter) 4/12

15 years

Ellen Clark (Packaging) 3/15
Donald Dreher (Packaging) 3/15
David Frickey (Packaging) 3/15
Robert Lee (Packaging) 3/15

10 Years

Larry Ashton (Packaging) 3/17
Lisa Steinbock (Packaging) 4/7

5 Years

Betty Farr (Virko) 3/14
Todd Flanagan (Foil Bobst) 3/14
Bill Pickering (Packaging) 3/14
Jose Vega (LDC) 3/14
Patrick Doherty (Foil) 3/21
Mohamed Belazrag (Packaging) 4/8
Luke Bierschbach (Packaging) 4/8
Jessie Chatman (Packaging) 4/8
Christine McMechan (Packaging) 4/8
Greg Pringle (LDC) 4/8
Mike Riley (Packaging) 4/8
Abraham Sam (Packaging) 4/8
Mable Sam (Packaging) 4/8

Thank You

I would like to thank everyone who sent cards, flowers, plants, every kind deed and words and prayers during the loss of my mother. Everything was very much appreciated, and meant a lot to me. Thanks.

Ophelia Jackson (Foil)

To the Hall family & the Lawrence plant, thank you for the flowers, cards, thoughts and prayers during the loss of our step-dad.

Tim Sieve (Maintenance) & Mark Sieve (Maintenance)

Thank you everyone for the thoughts, prayers, cards and concern during the passing of my dad.

Judy Wheeler (Plant General)