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February 14, 2014
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If you have not established a baseline weight and blood pressure either with 2013 Hallmark Lab & Wellness Screening or in the Medical

office in the plant in 2014 please stop in the Medical office to establish your base line.

Deadline is March 31, 2014.

Monthly Publication

Send a card. It's the biggest little thing you can do.

SHallmark 2014 Health Reminder

Jhank You

I would like to thank everyone for making my retirement day very special and for all the wonderful memories and a special thanks to Steve Nelson and the guys in the shop. Bill Hansen

Congratulations!

Mike Zeller got married to Miko Sweet



On January 18, 2014

Employee in the Spotlight



Name: Michelle Goacher Department: Foil/LDC/Flitter Position: Manager-Weekend 3rd Shift Years at Hallmark: 24 years Q: Best part of your day:

A: I can't decide if it's getting up and starting anew or going to bed and being thankful for the day and reflecting on all that has transpired.

Q: Toughest part of day:

A: Lately, it's the urge to take an afternoon nap. Maybe I've just entered the age that I need a nap again. Old age is knockin' but I ain't gonna let it in.

Q: Favorite Hallmark moment so far:

A: The day I took the job at the front desk many years ago. It allowed me to get to know everyone that walked in and out of the plant.

Q: What is your hope for Hallmark:

A: That 2014 we make improvements in efficiency on the flow of products and in production. I am also looking forward to the Greetings Plant becoming a family and working together to achieve our goals as a company.

Q; What is one thing that not many people know about you?

A: I have studied acupuncture, massage and karate.

Q: If you could have a super power, what would it be? Why? To grant peace in our hearts and souls and that of course would transfer to the world as a whole. Just imagine how much more we would enjoy our lives if we were at peace within ourselves. Then we wouldn't need any other super powers.

Q:What's an improvement you've made to your job or Department?

A: I've helped to launch the Weekend 3rd shift to help work through some of the bottlenecks in production.

Q: What's your favorite season? .

A: Spring, Summer and Fall. I'm just not a fan of Winter but it does help me appreciate the rest of the seasons.



50th Anniversary of the 1964 Civil Rights Act

The Association for the Study of African American Life and History has selected *Civil Rights in America* to mark the 50th anniversary of the 1964 Civil Rights Act. "The history of civil rights in the United States is largely the story of free people of color and then African Americans to define and enumerate what rights pertain to citizens in civil society. It has been the history of enlisting political parties to recognize the need for our governments, state and federal, to codify and protect those rights. Through the years, people of African descent have formed organizations and movements to promote equal rights. The Colored Convention Movement, the Afro-American League, the Niagara Movement, the National Council of Negro Women, and the Southern Christian Leadership Conference carried the banner of equality when allies were few. In the modern era, integrated organizations such as the National Association for the Advancement of Colored People, the National Urban League, and the Congress of Racial Equality fought for and protected equal rights.

Advancement of Colored People, the National Urban League, and the Congress of Racial Equality fought for and protected equal rights. The names of America's greatest advocates of social justice—Frederick Douglass, W. E. B. Du Bois, Martin Luther King, Jr., and Fanny Lou Hamer — are associated with the struggle for civil rights." ~ 99th Annual ASALH Convention



35 Years

Kathe Clark (Mfg Finishing) 2/26 Tanya Moore (Maint) 2/28 Yolie Blount (CBF) 3/1 Kevin Morgison (Colorvure (3/5) Karen Robbins (Mfg Finishing) 3/5 Judy Smyth (Virko) 3/13

30 Years

Tina Nessmith (Flitter) 2/16 Ruby Burns (Foil) 2/27 Ken Hunt (Dept E) 3/6

25 Years

Willy Shockley (Maint) 2/22 Roger Watson (Flitter) 2/27

Randy Murray (Foil) 3/2 Karl Schmidt (Maint) 3/8

20 Years Jeramy Ebert (Dept E) 2/22



Feb	15	Bill Curtis	Mar 01	Jamie Wymore
Feb	15	Berta Lough	Mar 02	Mark Sieve
Feb	16	Alicia Fritz	Mar 03	Randy Eason
Feb	16	Jeramy Scott	Mar 03	Willy Shockley
Feb	17	Gregg Turner	Mar 03	Stacy Sumpter
Feb	18	Tony Meyer	Mar 03	Pam Sykaluk
Feb	19	Rich Oshel	Mar 04	Bryan Evans
Feb	19	Ed Vogrin	Mar 04	Tanya Moore
Feb	20	Mark Creech	Mar 04	Dan Schonbachler
Feb	22	Dan Chappell	Mar 04	Jim Steck
Feb	22	Adam Kern	Mar 05	Maggie Hildebrand
Feb	23	Karen Heywood	Mar 06	Eddie Gonzales
Feb	23	Terry Taul	Mar 06	Rito Lopez
Feb	23	Dick Walbridge	Mar 08	Colby Clemmons
Feb	23	Phyllis Younkin	Mar 08	Mark Kirmse
Feb	24	Vasiliy Polovin	Mar 09	Tim Moppin
Feb	25	Chad Lewis	Mar 10	Rikka Aguilar
Feb	25	Dwane Lewis II	Mar 10	Sara Mercer
Feb	25	Mychael Mitchell	Mar 11	Duane Heston
Feb	25	Karen Shirk	Mar 11	Cathy Wasson-Lewis
Feb	26	Paul Bolinger	Mar 12	Joseph Malloy
Feb	28	Christina Cohorst	Mar 12	Shelley Schmale
Feb	28	Jesse Garles	Mar 13	Suzanne Burgen
Feb	29	Terry Hendrix	Mar 13	Jeff Donnelly
Mar	01	Jim Area	Mar 13	Jim Hawks
Mar	01	Viola Stevens		



Winter: Your Vehicle and You

Driving in the winter means changes in the way you drive. Snow, sleet, and ice can lead to slower traffic, hazardous road conditions and unforeseen dangers. Keep yourself and your family safe. Prepare your vehicle for the upcoming winter season.

At any temperature –20 below zero or 90 above zero—weather affects road and driving conditions and can pose serious problems.

Prepare vehicle:

- \Rightarrow Have your vehicle serviced regularly
- \Rightarrow Check the tread and air pressure in your tires.
- \Rightarrow Check the concentration level of antifreeze in your vehicle's engine.
- \Rightarrow Add deicer wiper fluid solution to prevent spray from freezing.
- ⇒ Keep your fuel tank full or near full to avoid being caught on the road in long lines of slow moving traffic. (This also is a reserve to be able to run the engine and heater if you become stranded.)



Who will be the first to score a

