

January 14, 2016 Monthly Publication

Send a card. It's the biggest little thing you can do.

#### Employee in the Spotlight

#### Name: Ken Meeks Department: Digital Print Position: Med Prod Operator Years at Hallmark: 25 years

- Q: Best part of your day:
- A: Morning feeling refreshed to start a new day.
- Q: Toughest part of day:
- A: Evening
- Q: Favorite Hallmark moment so far:
- A: 25th anniversary, proud to have reached 25 years with one company.
- Q: What is your hope for Hallmark?
- A: That we continue to grow and operate for another 100 years.
- Q; What is one thing that not many people know about you?
- A: I collect watches.
- Q: If you could have a super power, what would it be? Why?
- A: Healing power. To be able to help people.
- Q:What's an improvement you've made to your job or Department?
- A: Identify problems and work with vendors to improve the digital print process.
- Q: What's your favorite season? A: Spring. Beautiful weather brings out the best in people.



Have you ever wondered who is behind the Diversity Showcase displays, and articles in the Newsletters? It is your Greetings Diversity Council! We have changed faces over the past few years, but continue to find creative ways to share diversity information with you.

Those who currently reside on the council are: Marie Ruiz, Leona Shipps, LaToya Fleming, Sarah Breymeyer, Desiree Ramirez, Al Villalobos, Sherita Clifton, Eric Boldridge.

If you have activity ideas that you would like to share with the council, please contact one of these individuals.

#### L.I.N.K – Lawrence Interdenominational Nutrition Kitchen

Greetings Employees and their families are invited to help provide & serve a meal for L.I.N.K. on Saturday, January 30th Sign up poster is located in the Crown Room

#### Little bit of info about L.I.N.K.

The Lawrence Interdenominational Kitchen opened in Lawrence, Kansas in the basement of St. John's Catholic Church on Valentine's Day, February 14, 1985, serving 6 people. It is now located in the basement of the 1<sup>st</sup> Christian Church. Every meal at LINK is provided, and served by volunteers. 150-200 meals are served 4 days a week.



## **Greetings Reset and Integration Project**

- $\Rightarrow$  Equipment is moving to allow for better end to end flow that will enable reduced lead time and cost.
  - End To End Flow is from Creative through Production
  - Reduction in Leadtime by 50%
  - Reduction in WIP by 75%
- ⇒ Testing of Pilot Flows has begun in the facility Litho-Bronze-Large Foil-Emboss-LDC-Packaging are processes included in the Pilot.
- $\Rightarrow$  Engineers and Maintenance personnel will be on the floor working through equipment moves.
  - Departments are working through the details of each layout see your Management team for questions on the layout.
    - Future State Plant Layouts will be placed at the West Lobby and on the Communication Board located near the Crown Room
- $\Rightarrow$  What do we need from you:

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- Be positive...and keep an open mind
- Be patient....change is always hard, but this will be good for the plant and company.
- Be productive...improving our cost position continues to be important.
- Be problem solvers...there will be many problems to solve as we reduce WIP and shorten cycle times.







Jan	14	Mary Hubbard	Jan	25	Stacey Eakes
Jan	14	Chris Pandino	Jan	25	Sandy Griffith
Jan	14	Rick Simmonds	Jan	25	Diana Sauer
Jan	14	Dawn Smith	Jan	25	Gabe Tuxhorn
Jan	15	Greg Bennett	Jan	25	Beatrice Wake
Jan	15	Stephen Chavez	Jan	27	Jen Cook
Jan	15	Javier Escalante	Jan	28	Cliff Anderson
Jan	15	Ray Kruse	Jan	28	Kelly Coleman
Jan	15	Matthew Wiedeman	Jan	30	Tedi Blevins
Jan	16	Michelle Elsea	Jan	30	John Pedrick
Jan	16	Gale Henderson	Jan	31	Brian Garrett
Jan	16	Brian Silvers	Jan	31	Ken Loeffler
Jan	16	Brian Stever	Jan	31	Scott Tuley
Jan	16	Jose Vega	Feb	01	Barry Barnes
Jan	17	Amy Downing	Feb	01	Steve Peterson
Jan	18	Tiffany Beard	Feb	02	Ted Eubanks
Jan	18	Gail Earley	Feb	03	Shawn Shogrin
Jan	18	Sicily Ford	Feb	03	Cheryl Spencer
Jan	18	Ray Gillespie	Feb	06	Todd Grindol
Jan	18	Stacey LeBlanc	Feb	06	Zachary Konrade
Jan	19	Larry Schultz	Feb	06	Troy McNeil
Jan	19	Kevin Starnes	Feb	07	Dee Sanderson
Jan	20	Marcus McGuire	Feb	07	Robbin Woodyard
Jan	20	Donneta Skinner	Feb	08	Walter Love
Jan	20	Nancy Willits	Feb	08	Craig Vann
Jan	21	Kevin Caro	Feb	09	Tim Aldrich
Jan	22	Deborah Runnebaum	Feb	09	Sheryl Fisher
Jan	23	Damon Lesher	Feb	09	Rick Lasch
Jan	23	Rhonda Noll	Feb	09	Anthony Ortiz
Jan	23	Heidi Roberts	Feb	09	Marc Smith
Jan	24	Deena Jensen	Feb	10	Gene Stormann

### Hall Family Foundation Scholarship

The annual Hall Family Foundation Scholarship program is open for nominations. The nomination and student application deadline is January 31, 2016.

For more detailed information about the program see the Frequently Asked Questions (FAQ) tab at <u>www.hffscholar.org</u>.

Awards will be announced in mid-May.

### **Blood Drive**

Thursday, February 4th in the Mont Bleu Room

6:30 am to 9:30 am and 12:00 pm to 3:45 pm

Appointment sign-up sheets located in the hall outside of Medical.



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N. C.	vir					
20 years	viv					
Greg Sirridge (Flitter) 1/22	viir					
Rito Lopez (Song Card) 1/31						
15 Years						
Marie Ruiz (Inv Cell) 1/24						
Tim Nordyke (Dept E) 1/24	¥.					
Robert Tomlinson (Ctr Pkg) 1/24						
Jon Boston (Ctr Pkg) 1/24	Y					
Trenton Thill (Ctr Pkg) 1/24	Y					
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John Warner (Flitter) 2/3	vir					
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Thank you for the thoughts and prayers on the passing of my mother-in-law.

### Brenda Myers

I want to say Thank You to everyone that made my 25th Anniversary a special day for me and my family. I would like to thank my servers, and a special thanks to David Millen, Eric Boldridge and David Hall.

### Thanks, Shannon Channel

# Someone Special

Robert and Kaylen Ortíz welcomed their son Oliver Ortíz On December 28, 2015

Maggie Hildebrand and Justin McClintic welcomed their son Easton Jene McClintic On January 5, 2016

